



Department: Research and Development **Job Status:** Full Time

Job Type: Regular Reports To: Head of Operations

Grade/Level: Technician 1 **Amount of Travel Required:** minimal

SUMMARY

Genective, a JV between two leading global seeds companies, Limagrain and KWS, is looking for a Research Technician for our fast-growing team in the U.S. The primary working location is at Genective's research facility in Weldon, IL while occasionally working at the global headquarters in Champaign, IL may be required.

THE POSITION

The Research Technician is responsible for ensuring that facilities and equipment to support Genective activities are maintained and operational. The Research Technician is also responsible for assisting in research activities.

This position is central to secure smooth operations of Genective and requires strong team player mindset as well as excellent technical skills and enthusiasm.

Essential Responsibilities:

- Comply with all safety policies and programs
- Maintain and repair research and facility equipment
- Participate in Greenhouse and Field research activities
- Work with Head of Operations to identify best practices for maintenance activities
- Maintain field plots and field equipment calibration with the Field and Seed Coordinator
- Maintain greenhouse equipment and structure in coordination with the Greenhouse Coordinator
- Operate heavy machinery for field and greenhouse processes
- Maintain organization of all tools and shop equipment
- Manage Genective asset tracking system including research, IT, and facilities assets.
- Assist with seed preparation activities (Counting, shelling, cleaning, harvesting, packaging)
- Ensure all facilities and research equipment comply with safety policies
- Supervise temporary employees as needed

Additional Responsibilities:

• As requested by the Head of Operations

QUALIFICATIONS

The ideal candidate will possess the following qualifications:

- Degree in Agriculture/Life Science or an equivalent amount of experience
- Illinois pesticide applicator's license or ability to obtain license
- Ability to use MS Office and other common PC software
- Willingness to learn
- Ability to work in a team setting, but also operate independently
- Experience operating machinery is a plus
- Ability to lift up to 60 pounds
- Ability to work in high temperature and humidity environment in the greenhouse and field
- Must have a valid driver's license
- US citizenship

THE ORGANIZATION

About Genective

Genective is a 50/50 joint venture established between Limagrain and KWS, two of the world's largest seed companies. With entities and activities in North America, South America, Europe, and Asia, Genective is currently dedicated to the research, development, and commercialization of transgenic traits for corn.

About Limagrain

As the fourth largest seed company worldwide, Limagrain's mission is to move agriculture forward to meet global food related challenges. Limagrain is a cooperative group founded and managed by French farmers. Its parent company, Coopérative Limagrain, brings together nearly 2,000 farmers located in the center of France. The Group creates, produces and distributes field seeds, vegetable seeds and cereal products. Limagrain is present in 56 countries and has more than 10,000 employees. It makes nearly 2.5 billion Euros of sales with recognized brands on their markets: LG, Vilmorin, Hazera, Harris Moran, Jacquet, Brossard.

About KWS

KWS is one of the world's leading plant breeding companies. In the fiscal year 2017/18 more than 5,000 employees in 70 countries generated net sales of EUR 1,068 million and earnings before interest and taxes (EBIT) of EUR 133 million. A company with a tradition of family ownership, KWS has operated independently for more than 160 years. It focuses on plant breeding and the production and sale of seed for corn, sugarbeet, cereals, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods to increase farmers' yields and to improve resistance to diseases, pests and abiotic stress. To that end, the company invested approximately EUR 200 million last fiscal year in research and development.

HOW TO APPLY

If interested, please send your cover letter and resume to resumes@genective.com.