
Department: Research

Job Type: Regular/Exempt

Grade/Level: Research associate

Job Status: Full Time

Reports To: Group Leader, Molecular Biology

Amount of Travel Required: <10%

SUMMARY

Genective, a JV between two leading global seeds companies, Limagrain and KWS, is seeking a **Molecular Analyst** to join our growing team in the U.S. This position will be a member of our research team that is focused on the discovery and development of insecticidal genes to support deregulation and commercialization of biotech corn traits. The primary working location at Genective's global headquarters in Champaign, IL while occasionally working at the research facility in Weldon, IL may be required.

THE POSITION

In addition to technical expertise in standard molecular biology/biochemical lab techniques, the main responsibilities of this post include but are not limited to:

- High throughput plant DNA extraction.
- Run gene copy number assays (qPCR or ddPCR).
- Contribute to the research goals of Protein Biochemistry and Molecular Biology group (standard molecular biology, biochemistry techniques).
- Participate and contribute to project planning, updates, and completion.
- Utilize knowledge and expertise to proactively engage members of Genective R&D team to promote an energetic culture of science and community.
- Demonstrate a core desire for continuous improvement through exchange of constructive advice with other scientists regardless of seniority level.

QUALIFICATIONS

The successful candidate will possess the following qualifications:

- BS or MS in relevant discipline (e.g., Genetics, Cell Biology, Molecular Biology, and/or Biochemistry) and research experience working on gene and protein expression.
- Genotyping experience (ddPCR, qPCR) is required.
- Experience in high throughput sampling, nucleic acid and protein extraction, quantification of gene and protein expression, and data analysis is desirable
- Plant biotech industry experience is an asset.
- Ability to work, think critically, analyze, and interpret data independently as well as collaboratively in a fast-paced and agile environment.

THE REWARD

Competitive base salary, bonus, 401(K), medical, dental, vision, FSA for health care and dependent care, short-term disability, long-term disability, basic and voluntary life insurance, and AD&D insurance plans, EAP, paid holiday, sick time, vacation, and parental leave, as well as support programs for company car, fitness, education, and employee referral. Plus, fun and satisfaction working in a high trust, high

empowerment, high impact, entrepreneurial environment with a close-knit team. Plus, a path to become Chief Compliance Officer with proven success in the job and demonstrated growth to manage Regulatory Science and Regulatory Affairs when established.

THE ORGANIZATION

About Genective

Genective is a 50/50 joint venture established in 2011 between Limagrain and KWS, two of the world's largest seed companies. With entities and activities in North America, South America, Europe, and Asia, Genective is currently dedicated to the research, development, and marketing of transgenic traits for corn.

About Limagrain

As the fourth largest seed company worldwide, Limagrain's mission is to move agriculture forward to meet global food related challenges. Limagrain is a cooperative group founded and managed by French farmers. Its parent company, Coopérative Limagrain, brings together nearly 2,000 farmers located in the center of France. The Group creates, produces and distributes field seeds, vegetable seeds and cereal products. Limagrain is present in 56 countries and has more than 10,000 employees. It makes nearly 2.5 billion Euros of sales with recognized brands on their markets: LG, Vilmorin, Hazera, Harris Moran, Jacquet, Brossard.

About KWS

KWS is one of the world's leading plant breeding companies. In the fiscal year 2017/18 more than 5,000 employees in 70 countries generated net sales of EUR 1,068 million and earnings before interest and taxes (EBIT) of EUR 133 million. A company with a tradition of family ownership, KWS has operated independently for more than 160 years. It focuses on plant breeding and the production and sale of seed for corn, sugarbeet, cereals, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods to increase farmers' yields and to improve resistance to diseases, pests and abiotic stress. To that end, the company invested approximately EUR 200 million last fiscal year in research and development.

HOW TO APPLY

If interested, please send your cover letter and resume to resumes@genective.com.