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**Department:** Research  
**Job Type:** Regular/Exempt  
**Grade/Level:** Research Associate

**Job Status:** Full Time  
**Reports To:** Research Scientist  
**Amount of Travel Required:** <10%

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### SUMMARY

Genective, a JV between two leading global seeds companies, Limagrain and KWS, is seeking a research associate to join our growing team in the U.S. This person will be a member of our early-stage research team that is focused on the discovery and development of insecticidal genes to support the characterization of our candidate proteins. The primary working location at Genective's global headquarters in Champaign, IL while occasionally working at the research facility in Weldon, IL may be required.

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### THE POSITION

The successful candidate will possess basic protein purification/characterization experience and the ability to independently analyze and prioritize multiple projects. The candidate will utilize and develop protocols and SOPs for screening processes. Basic responsibilities involve the purification and characterization of recombinant proteins, sample preparation for insect bioassay, and general laboratory duties. The candidate will coordinate multiple projects simultaneously and interface with a diverse group of highly qualified scientists and technicians. The candidate will be proficient in planning, execution, analysis, presenting and writing reports to accomplish work goals in a fast-paced environment.

In addition to technical expertise in standard biochemical lab techniques, the main responsibilities of this post include but are not limited to:

- Evaluation of existing and new technologies to optimize and streamline discovery platforms.
- Actively seek out stakeholder needs and objectives to support Protein Biochemistry platforms.
- Plan, design, execute, record, and analyze studies under supervision. Write and review technical protocols and reports.
- Participate and contribute to project execution, updates, and completion. Effectively communicate experimental results across multiple teams by distilling complex information to readily interpreted conclusions.
- Utilize knowledge and expertise to proactively engage members of Genective R&D team to promote an energetic culture of science and community.
- Demonstrate a core desire for continuous improvement through exchange of constructive advice with other scientists regardless of seniority level.
- Perform other duties as assigned.

## QUALIFICATIONS

The successful candidate will possess the following qualifications:

- Training in biochemistry, microbiology, cell biology or related life science field focused on protein sciences.
- Hands-on experience with recombinant protein expression and purification with FPLC chromatography systems (e.g. AKTA) using Ni-NTA, IEX, SEC etc.
- Protein quantification, labeling, and western blotting experience is a plus.
- Experience with bioassay planning and statistical analysis (JMP, R) is a plus.
- Excellent English oral, written, presentation, and time management skills.
- Ability to work, think critically, analyze, and interpret data independently as well as collaboratively in a fast-paced and agile environment.
- Possess a love of learning, strong problem-solving skills, and a commitment to continuous upskilling.
- BS/MS in Biochemistry, Molecular Biology, or related field.

## THE REWARD

- Competitive base salary
- Bonus
- 401(k)
- Medical, dental, and vision,
- Short-term and long-term disability
- Basic and voluntary life insurance; AD&D insurance plans
- Flexible Spending Account (FSA) for health and dependent care
- Employee Assistance Program (EAP)
- Parental, Bereavement and Jury Duty Leave
- Paid holiday, vacation, and sick time
- Employee Referral
- Fitness Program

## PHYSICAL DEMANDS:

- Ability to move around the lab, handle equipment, and perform tasks that require fine motor skills.
- Capability to stand or sit for extended periods while conducting experiments.
- Good visual acuity for reading instruments, computer screens, and detailed lab work.
- Clear verbal and written communication skills to interact with staff and document findings.
- Must be able lift up to 20lbs at times.

## THE ORGANIZATION

### About Genective

Genective is a 50/50 joint venture established in 2011 between Limagrain and KWS, two of the world's largest seed companies. With entities and activities in North America, South America, Europe, and Asia, Genective is currently dedicated to the research, development, and marketing of transgenic traits for corn.

### About Limagrain

As the fourth largest seed company worldwide, Limagrain's mission is to move agriculture forward to meet global food related challenges. Limagrain is a cooperative group founded and managed by French farmers. Its parent company, Coopérative Limagrain, brings together nearly 2,000 farmers located in the center of France. The Group creates, produces and distributes field seeds, vegetable seeds and cereal products. Limagrain is present in 56 countries and

has more than 10,000 employees. It makes nearly 2.5 billion Euros of sales with recognized brands on their markets: LG, Vilmorin, Hazera, Harris Moran, Jacquet, Brossard.

### About KWS

KWS is one of the world's leading plant breeding companies. A company with a tradition of family ownership, KWS has operated independently for more than 160 years. It focuses on plant breeding and the production and sale of seed for corn, sugarbeet, cereals, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods to increase farmers' yields and to improve resistance to diseases, pests and abiotic stress. To that end, the company invested approximately EUR 200 million last fiscal year in research and development.

### HOW TO APPLY

If interested, please send your cover letter and resume to [resumes@genective.com](mailto:resumes@genective.com) with subject line **Application for Protein Analyst**.

Genective is committed to the full inclusion of all qualified individuals. In keeping with our commitment, Genective will take steps to assure that people with disabilities are provided reasonable accommodation. Accordingly, if reasonable accommodations are required to fully participate in the job application or interview process, to perform the essential functions of the positions, and/or to receive all other benefits and privileges of employment, please contact [GCT.contact@genective.com](mailto:GCT.contact@genective.com).