

Department: **Entomology**
Job Type: **Salary Exempt**
Grade/Level: **Research Associate/Sr.
Research Associate**

Job Status: **Full Time**
Reports To: **Head of Research Entomology**
Amount of Travel Required: **Minimal**
Hybrid/Remote: **Not applicable**

THE POSITION

Genective is seeking a Research Associate/Sr. Research Associate, depending on experience, to join our growing team. This Associate will be a member of our Entomology team and report to the Head of Research Entomology. The primary working location is at Genective's Global HQ in Champaign, IL while occasionally working at our research facility in Weldon, IL.

DUTIES AND RESPONSIBILITIES

- Prepare and perform insect bioassays to evaluate bioactivity of insecticidal proteins.
- Capture and analyze data from bioassays and interpret results.
- Maintain details records of experiments and results.
- Ensure compliance with all laboratory safety protocols and regulatory requirements.
- Collaborate with research scientists to design, implement, and optimize insect bioassay protocols.
- Calibrate and maintain laboratory equipment.
- Develop and validate new bioassay methods.
- Troubleshoot and resolve technical issues related to bioassay procedures.
- Create and adhere to Standard Operating Procedures (SOP's).
- Other duties as assigned.

QUALIFICATIONS

- Experience with high-throughput screening techniques.
- Familiarity with Good Laboratory Practice (GLP) guidelines.
- Excellent analytical and problem-solving skills.
- Experience in basic statistical analysis of biological data.
- Strong attention to detail and organizational skills.
- BS/MSc in Biology, Entomology or related discipline preferred.
- Experience in performing bioassays or related laboratory techniques.
- Knowledge of relevant laboratory equipment and instrumentation.
- Ability to work independently and as part of a team.
- Strong written and verbal communication skills.
- Basic understanding of entomology and biotechnology preferred.
- Ability to adhere to strict deadlines and manage multiple tasks simultaneously.
- Possess a collaborative growth mindset.

PHYSICAL DEMANDS:

- Lift, reach and transport containers and equipment up to 25 lbs. less than a frequency of 25% daily.
- Prolong periods of sitting and/or standing at a desk.
- Regularly walking to retrieve samples, access different workstations and dispose of waste.
- Ability to manipulate small objects with precision and coordination.
- Grasping and manipulation items such as small pipette, forceps, and twisting caps onto vials tightly.
- Fine motor control in writing and recording data neatly in a lab notebook.
- Visual acuity: clear vision for reading documents, working on computer screens and ability to see fine details.

THE REWARD

- Salary range: (\$70,000 - \$95,000 per year) depending on experience
- Bonus
- 401(k)
- Medical, dental, and vision,
- Short-term and long-term disability
- Basic and voluntary life insurance; AD&D insurance plans
- Flexible Spending Account (FSA) for health and dependent care
- Employee Assistance Program (EAP)
- Parental, Bereavement and Jury Duty Leave
- Paid holiday, vacation, and sick time
- Employee Referral
- Fitness Program
- Fun and satisfaction working in a high trust, high empowerment, high impact, entrepreneurial environment with a close-knit team.

THE ORGANIZATION

Genective

Genective is a 100% subsidiary of Groupe Limagrain, a French Agri-food conglomerate and world's 4th largest seeds company. Genective is dedicated to the research, development, and commercialization of transgenic traits for corn, soy, and cotton.

Limagrain

Limagrain is a global company with deep local roots. The parent company is an agricultural cooperative based in the Limagne-Val d'Allier plain, in the heart of Central France's Auvergne region, while Limagrain is an international seed and agri-food group with some 9,600 employees working in 53 countries. The company breeds, produces, and sells high value-added field and vegetable seeds, drawing on a long history of expertise in plant improvement. Uniquely, Limagrain also has agri-food chain businesses, in France and internationally, to transform the produce of the Cooperative's 1,300 farmer members. The world faces escalating climatic, environmental and demographic challenges, and the company's various businesses help address its food and farming issues. As the 4th largest seed company in the world, Limagrain achieved sales of 2.522 billion euros in 2023-2024, with additional sales of 729 million euros from activities carried out in collaboration with strategic partners.

HOW TO APPLY

If interested, please send your cover letter and resume to resumes@genective.com.

Genective is committed to the full inclusion of all qualified individuals. In keeping with our commitment, Genective will take steps to assure that people with disabilities are provided reasonable accommodation. Accordingly, if reasonable accommodations are required to fully participate in the job application or interview process, to perform the essential functions of the positions, and/or to receive all other benefits and privileges of employment, please contact GCT.contact@genective.com.